



Minutes from NSK Meeting September 3th – 4th 2016, Iceland

Present Saturday:

Finland: Anniina Markkula (IC WOSM), Karoliina Tikka (IC WAGGGS), Karin Ahlbäck (WOSM World Committee)

Norway: Sindre Nesse (IC WOSM), Anne-Line Evenstad (dep. IC WAGGGS)

Iceland: Jón Þór Gunnarsson (IC WOSM/WAGGGS), Liljar Már Þorbjörnsson (dep. IC WAGGGS,)

Færøerne: Elsa Nielsen (IC WAGGGS)

Sverige: Ida Krogh Sjöholm (IC WAGGGS)

Denmark: Kristian Kvist (IC WOSM), Monica Barrera Lyby (IC WAGGGS), Jørgen Guldborg (WOSM), Esben Holager (candidate WOSM World Committee), Anne Lintrup (DK steering group), Merete Emcken (DK steering group)

Present Sunday:

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Minutes

1: Welcome

Welcome to new participants and thank you to Iceland for hosting.

2: Approval of the meeting agenda

Adopted

3: Approval of minutes from the NSK meeting in Copenhagen May 2016

Adopted

4: News from each country

Iceland:

National Jamboree 2016 at Úlfjótuvatn Scout Centre, with not so many international guests probably due to Moot next year. New Program for Rovers has been developed. The right now busy arranging Moot 2017. Internationals are involved in the preparation.



New proposal for Law and Promise was not accepted by WOSM, due to lack of an interpretation of "Duty to God". Iceland has proposed "Duty to consciousness" as an alternative. WAGGGS has not reacted.

BIS manage to get grants from WOSM Europe and Erasmus to carry out different international activities a.o. Young Spokespersons.

4.500 members including "summer scouts". Many wants to participate in out-door activities during summer, so the challenge is to keep these members through winter.

Norway:

Sindre Nesse is new IC- WOSM. Welcome to Sindre.

Norway finally got the new Scout Law accepted after 6 years! Norway has now two laws and promises since one organization is confessional. The only difference between the two promises is on the phrase "Duty to God".

Hosted the European Conference in 2016 and are waiting for the final financial report.

International work is blooming with many participants to Roverway etc.

NSF has National Jamboree 2017 in Bodø. General Assembly are coming up for both organizations.

27.500 members

Karin commented, that WOSM has an ongoing discussion in Constitution Committee on how to reword the phrase "Duty to God".

Finland

National Jamboree 2016 "Roihu" with 17.000 participants incl. 3.000 internationals– highest amount ever. Thank you for many Nordic participants. Prepared food was delivered to the camp, so adults should not spend time cooking, but focus on activities.

In planning and during the camp there was a close cooperation between the main board and the camp's team. This has resulted in a strong connection between the objectives of the organization and the activities carried out at the camp. Also the districts in Finland played a bigger role in the organization of the camp.

Finland will share the report on the camp on NSKlist@denmark.dk.

Could it be an idea to set up a Nordic group sharing experiences on organizing big Jamborees? Norway and Iceland are coming to Finland for a beginning. Report from the Jamboree will be shared through the NSK-list later.

National Assembly this year. In the future the National Board will have one chair and two deputies and the Board will be elected every 2nd year.

Finland has cooperation with Georgia both on WAGGGS- and WOSM side. Prior to the World Conference WOSM UK will carry out a training for Eastern European countries.



Finland or France will arrange an informal pre-meeting like this on behalf of WAGGGS, knowing there will be no funding.

A cooperation with the Finish Church has been developed to reach out to groups in the community where there is not a tradition of scouting, to get more children and young people motivated for scouting.

Finland is planning to look at renewing their Law and Promise, and is interested in knowing experiences from other Nordic countries regarding the process. They propose this, to be a joint topic in our Nordic cooperation further on.

65.000 members

In cooperation with Norway and Iceland, Finland has received financial means from Erasmus+ for a project which aim is to increase the international aspect.

Sweden

Hosted a WOSM-network meeting on WSPU with participants from 27 countries. Many non-scouts participated in the event and Karin Ahlbäck, who also was present, found the event successful.

It could be interesting with a Nordic cooperation on the same topic.

National Jamboree in 2017 in Kristianstad. 5000 non-scouts are expected to participate through a cooperation with other Swedish organizations.

National Assembly this year. The key task is focus on Quality on local level. Martin Persson will run for a seat, Ida Krogh Sjöholm has decided to step down.

A Round Table on Gender in general will be held. Keynote speakers comes from Church-, Sport-, and Feminists movements. Anniina suggested that it is valuable to have many different (and more) approaches on the topic.

The Swedes are discussing about non-binary-gender-persons and their affiliation in scouting and guiding. A visible example on the question is which world badge non-binary-gender-persons can use?

65.000 members. Increasing numbers amongst others due to a growing interest from medias.

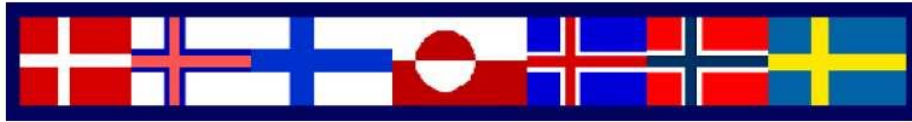
Faroe Islands

3 organizations at Faroe Islands. Are now working closer together, and made a joint work on a program for the youngest members. The cooperation has been a success. Held a joint Family Camp with more than 1800 participant. Many internationals - mostly Danes.

Has a cooperation with Monaco, and are planning a meeting in Faroe Islands in 2018.

Will host a Mini-Jamb in 2018 after participating in a Mini-Jamb in Monaco this summer

1100 members



Denmark

Please, note invitation to International Training on Social Entrepreneurship December 1.- 4. 2016. Deadline for registration is October 15th 2016.

Link: [International training on social Entrepreneurship in Guiding and Scouting](#)

Stop the Violence Seminar did unfortunately not get enough participants. Another approach is considered.

Miriam has unfortunately chosen to step down from the Europe Committee.

Spejderne.dk (a shared voice for guiding and scouting in Denmark) are in progress. A director for "Spejderne" will be appointed and will be the single staff person to carry out branding and development of joint work - mostly developing Ungdomsøen, which will be fully operational in 2019. If you are in Copenhagen, you are welcome to visit the island. Please contact Danish ICs well in advance. If interested you can read more about "Ungdomsøen" [here](#). (Sorry – only in Danish!)

Denmark participated in Women Deliver Conference focusing on entrepreneurship, and presented also Free Being Me. There was a big interest for WAGGGS.

Danish Baptist Scouts has become full member of Danish Scout Council.

Joint Jamboree in 2017 in Sønderborg where 5000 of the 40.000 participants are expected to be international guests. It will be an Open Camp integrating the city of Sønderborg - and the municipal has now a staff of 6 working on the Jamboree project.

Anniina was interested in knowing, how DK manage to get half of their members to participate in the Jamboree. A topic worth to investigate.

The Green Girl Guides are planning an event in Legoland in October. With 2000 participants.

The Danish Guide- and Scout Association (DDS) has a brand new partnership on Mental Well-Being. It is a cooperation between DDS, Red Cross and Danish gymnastics and sports associations.

65.000 members - Slightly increasing

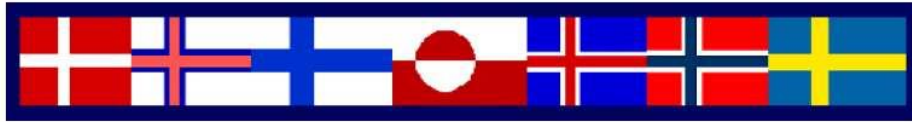
Greenland

Sadly enough, Greenland went bankrupt, so there is no number of members. Denmark tries to follow the development also considering their Global Membership.

5: European Guide and Scout Conference – Evaluation of the Nordic cooperation before and during the conference

1. Preparatory Meeting in Copenhagen May 2016:

- One day with 6 hours was fine.
- Skype Meetings were needed afterwards to go in depth with some issues.
- A warm-up Skype meeting could have shown, what to focus on.
- Start preparations earlier - if conference papers are available.



2. Nordic cooperation prior to the conference

- It was good to share responsibility, knowledge and information on the candidates before and during the conference.

3. Nordic Welcome Reception

- OK with “hey” to everyone and especially to new participants, presentation of candidates and a possibility to both talk on matters where we agree and where we disagree and vote differently.
- Missed a badge for participants with function on the Conference. Knowing each other by function may facilitate the inter Nordic cooperation.

4. The two NSK-meetings during the conference

- Fine with “What’s up!”, coordinating, asking for support,
- Good with sharing information on other candidates
- Two is sufficient, but meetings could be improved

5. The non-formal cooperation during the conference

- Joint agenda did not work out good enough. We should take this forum more serious and share resources, form a group together from the Nordic countries
- A proposal to optimize the coordination is to appoint a person from each country to take care of this task during the conference.

6. The Nordic Midsummer Campfire

- People felt good and welcome
- Use it as a showcase and storytelling to youth participants on what’s going on. An idea is to invite to use an event like this for saying a word and thanks to persons stepping down from different positions.

All in all it was a fine evaluation, but with areas to develop.

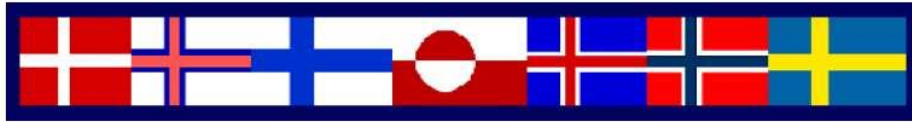
Wishes for WAGGGS World Conference

- NSK-meetings; 1 before and 2 during the conference.
- Nordic delegation meets to discuss before the conference as we did in Copenhagen in May.
- Important with a Nordic gathering in the beginning and the end of the conference

6: Activity Plan – A short update from each project owner (appendix will be forwarded).

Norway: Are in progress – are responsible for events in 2017 and 2018.

Sweden: Nordic Leadership Training. Nordic countries have to appoint participants.
Hosted the meeting for Secretary Generals I February. Went on well. Anne asked for an evaluation.



Finland: Nordic Forum for Program and Training. Working group has been set up, and more Nordic members are welcome. No dates yet, but promised it would come soon.

Notes on the event will be send to the steering committee soon.

Chief Scouts Meeting. Try to make it interesting, Maybe an idea would be to have an external facilitators to the meeting in Autumn 2017? Please, give dates as soon as possible....

Iceland: Agents for Change. Got the grants for the event. Invitation has been send out. Deadline September 15th. You are allowed to send more participants, that there are grants for, but for your own costs.

Anne mentioned, that it is important with an evaluation of the Chief Scout meeting, since it´s very long time ago, we had it last, and it has to be relevant.

Faroe Islands: Nordic Adventure Race. In cooperation with Solaris. Invitations will come in Spring 2017

Chief Scout Meeting will be in September 2018

Denmark: Has started the work for The Nordic Conference 2018

Steering group: Value of Guiding and Scouting and NorJamb20xx: Application for funding for the working groups were not met. NORDBUK has explained that NSK had funds once in 2016 for operation and due to many applicants to NORDBUK the have prioritized other activities. The plan is to work on raising funding for the activities.

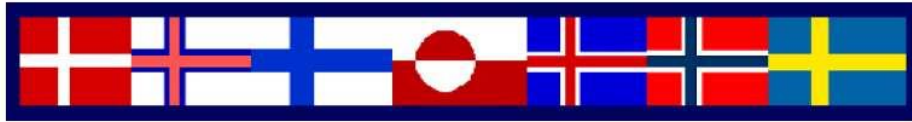
Gender: The working group has had it´s first meeting and are waiting for the new toolkit from WAGGGS in October.

Anne explained how to work dynamic with updating the activity plans. The idea is to have updated plans available for all at <http://speidereinorden.org> We are sorry to say, that for the time being, we have different technical problems with the visibility of the Activity Plan and other information on our Website.

We are on new ground together after the conference in Iceland 2015. It is a creative process to get the ambitious activity plan realized – to make it live. This is why it is important to conduct evaluations carefully to gain a lot of important knowledge for us all.

The steering group believe and hope this is the way to work further on, and will work to make it work.

Esben mentioned about cooperation on participation on World Jamboree 2019. Let´s cooperate but let´s have our own contingent. An informal group of scout leaders from Sweden and Denmark are discussing if there shold be a joint contingentent now, but has no mandate. Esben encouraged cooperation



7: Information from WAGGGS and WOSM by committee/board members

WAGGGS Europe Committee: Greetings from Eline on Skype from Moscow:

- The first meeting will be 1 October. A very good spirit. Two skype meetings so far. Miriam just redraw and Petra is now a member and keen to join.
- An important issue for the committee is the work on transparency mentioned at the conference.
- Please consider, if you can host the next Academy.
- Be aware of the call for volunteers later on - especially on finance. The current European Working Groups are performing until the end of 2016.
- Finland has offered to host a European preparation meeting before the World Conference, and have heard that also France is willing to host.

WOSM World Committee Karin Ahlbäck:

- A report on Midterm Review has been published in April 2016. Please read it.
- 4 new NSOs in WOSM.
- World Committee is planning for next World Conference and working on the Vision 2023, plus a new Fee Model and description of Membership.
- A Round Table Meeting on Youth has been held in Paris in June 2016. There was many positive discussions and reflections on the topic.
- WOSM are working on initiatives to increase transparency and responding.
- WOSM are currently working on reviewing “the Scout method”
- Governing the organization is developing favorably.
- A draft to a new communication strategy will be released soon. Please take it and work with it since the Nordic NSOs usually are interested in this topic.
- A webpage on The Scout Award will soon be released.
- WOSM's webpage will be refreshed with a more logical structure so documents more easily can be found. This is a part of more transparency in WOSM.
- Ban Ki Moon has visited the Greek Scouts who are working with Refugees.
- A story about connection between Palestinian Scouts and terrorists is NOT correct. If there are questions, please contact WOSM.
- The triennial plan 2017-2020 will contain subjects such as transparency on both governance and economy, “the definition on “Duty to God”, Intention to propose a new fee-model and a discussion on a definition on what it means to be “a member”.
- The World Committee is very aware of the involvement of the young members and have the intention that this must continue. The attitude is changing, but it takes its time.

NSK asks, what we can help WOSM with?

- Being active in the work with the Strategy 2023
- All we can do to grow the movement
- Keep staying alert and ask the difficult questions e.g. on transparency.



Anniina asked for documents to be launched in due time to prepare for the Conference Karin answers that the plan is, that the documents are ready in April 2017.

WOSM Europe Jørgen Guldborg

- The new committee has started working and have their first meeting this weekend.
- WAGGGS and WOSM in Europe are having at valuable cooperation. It is the expectation that the WAGGGS Restructuring will have implications.
- The funding to Academy from EU has stopped because from their perspective there is not sufficient development in the event. In 2016 there will be support to participants from Eastern Europe. This support will only happen in 2016.

8: Candidates to WAGGGS and WOSM conferences 2017. Presentation of plans and expectations

Why a support a candidate from an NSK country?

- Because we can contribute with good, hardworking and qualified persons, who can both work on his/her own and be a member of a team.
- Because we find it important having a dialogue with elected or appointed members of Committees or Core Groups.
- We wish to push forward young people.
- Sharing our values on top level: transparency, democracy,
- Continuing our work on key areas for Nordic countries either in working groups or committees
- Mutual confidence between candidates and NSO's/MO's is important

How

- Establish and organize a joint NSK Campaign/Support Group
- Take honest and open discussions and share relevant information
- Have a direct link to ICs and sharing the good relationship
- Point out a mentor
- Namedropping of possible candidates much earlier
- Be aware that NSK is an informal gathering, and can't decide anything
- Be aware of the risk, that none of the candidates are elected

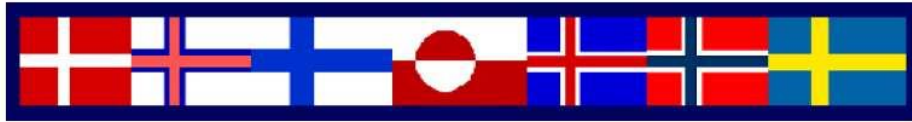
9: Agenda item to be announced

NSK had a discussion on candidates, who are running for election for WC and WB in 2017. NSK asks the involved countries to continue the dialogue about the candidates, and NSK asks the countries to send their expectations to NSK on the coming process.

Finland is in charge to put up at doodle to find time for a Nordic WAGGGS-meeting on the topic.

NSK propose, that at working group will be formed to work on different scenarios to describe a process on how to agree on support for a candidate, who can expect support from NSK and the Nordic countries.

The NSK chairs will take the initiative to establish such a working group.



Sunday

10: Gender mainstreaming – Decision on which Nordic project to apply the gender mainstreaming tool on.

How have we used the tool already?

Norway: Some of the tool was used both on national and local level. Will use it again

Sweden: Will use the tool at their General Assembly

Finland: Have set up a working group on Gender

Iceland and Denmark; No knowledge of how the tool has been used so far.

Ilmi Salminen (Finland) is Chair of the working group and suggest, that the tool is used at the Nordic Conference and on Training and Program event in the Nordic work.

It was decided to use the Toolkit on Gender at Nordic Leader - and Program Trainings and at the Nordic Conference in 2018

11: Update on budget and economy for NSK 2016-17 by the steering committee (appendix will be forwarded)

Anne went through the appendix and pointed out the three areas mentioned for cutting down if necessary.

NSK agreed, that if there is no success with the second application to NORDBUK in 2017, it will be necessary to reduce some of the items in the budget 2017. The Steering Committee suggests that such a reduction will be prioritized as follows:

1. Steering Committee Participation in WC17
2. Reception during WC17
3. Planning meeting in Copenhagen before WC17.

Remember immediately after this meeting, to forward your reimbursement document, so we can see, how much money, we have left for the rest of the year and be able to start other working groups. It has earlier been decided, that deadline is 3 months – otherwise you won't get any money!

Buy flight tickets in good time before activities – it's cheaper.

Anniina complimented for the fast reimbursement by the office.



12: The Nordic cooperation – Evaluation of form and matching of expectations for the future

Before the meeting:

- It is a wish that the invitation to the NSK-meeting contains time on start and end of the meeting according to ordering transportation to and from the meeting. 2 months beforehand was mentioned.
- I would be a great help, if all documents were sent out as a binder-document.

During the meeting:

- The meeting has been well facilitated, and with ice breaking activities. But it would be nice if more and different ways of working and discussing in smaller groups with exercises, which also may develop more creativity and new ideas.
- It could be useful with a more facilitated discussion on the Activityplan. The questions sent out before the meeting was mentioned as a method for preparation.

The chairs preparation for the meeting:

- It is a wish to spend some time of the meeting to share best practices from back home. E.g., what are the associations focused on – besides the international issues? This would be valuable in strengthening the cooperation between the Nordic countries and in a Trans Nordic context. This could be at room to share and discuss tips and ideas.

Activities in NSK:

- NSK is offering many activities. The young guides and scouts are active and happy to participate in the activities. It seems to be more challenging to get young people to take responsibility in planning and organizing events.
- At the conference in 2018 it would be great to focus on the impact of the activities more than the number of activities. What is it, we want when we offer a specific activity or event?
- The NSK activities are in competition with a lot of other offers. This is why, it is important, that the offers are visible, and that the different events are disseminated in a positive atmosphere.
- The associations do not need to know about NSK, but they do need to know about the activities, to be able to support finding persons to go, to do advertising and so on.
- Talking about NSK as a nice Nordic family... where we cooperate and share.



Ideas and input to the NSK-conference in 2018:

- Great when there is an exchange of ideas among all participants. Workshops, meetings and so on. The process during the conference must be facilitated and structured.
- Plan a NSK-meeting in connection with the conference.
- How to make participants more engaged in the aim of the cooperation between the Nordic Countries? Why is the Nordic cooperation important?
- Strengthen existing activities and be open to new ideas.
- Topics, which need to be discussed in the member associations before the conference, should be out latest 2 months in beforehand to have the necessary time to address the topic. National boards and working groups often have meetings frequency around two months.
- The preparation of the participants is important to get a high involvement.
- Look at the activity plan from scratch, and each country should consider what they want.
- Be brave enough to vote no to activities in the plan
- Profile of participant has to be relevant for the agenda of the meeting
- Look at how we cooperate on a process on Nordic candidates

13: Summary of decisions, evaluation of meeting and other business

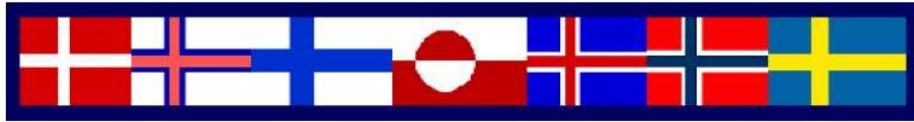
Candidates from NSK countries

How to approach the support of candidates from NSK countries in the future?

Chairmanship will invite to a little working group, which will take into consideration the process on both National and Nordic level.

Value of Guiding and Scouting

- Is the focus on volunteering i.e. adults in scouting and their contribution to society?
- Position in society –
 - How do we contribute with leadership.
 - What is our work worth in money.
 - Statically visible
- The purpose is for the society to get knowledge of the value of the work carried out by scouts and guides.
- Learning point to next conference; How do we create relevant documents?
- We must discuss it seriously and find persons to take it further on.
- WOSM project could be included
- Collect results from national researches and reports
- Which segment within the movement should we address? E.g. adults in scouting, rover scouts, scouts?
- Can member countries provide professionals/volunteers with professional background in valuation and recognition?



Apply for a two meetings next year supplied with skype meetings.

Everybody go home and find a representative.

Evaluation

1. What is the most important decision you bring home from her
 - And open and honest discussion on candidates
 - Will go back home and find persons to participate in activities
 - Awareness on campaign for candidates
 - WAGGGS / WOSM overall view and greetings
 - Sharing experiences and knowing what is going on in NSO
 - Going through the activity plan
 - Remind ourselves to ask out for experience or material from others
 - Discussion on next Nordic Conference

2. One thing from the meeting to be improved
 - Late food
 - More group discussion
 - Introduction to new IC's
 - More working/discussion time on WAGGGS and WOSM issues
 - Travel information
 - More Small energizers
 - An updated agenda, with a possibility to get a quick overview on what to prepare

3. The funniest experience this weekend
 - Best good spirit and trust
 - Informal gathering Saturday evening and a walking tour around the Scout Center
 - Happy to know all of you
 - Good energy in the group

Big thank you to Iceland for great hosting.