



Nordic scouting
together we grow

14th - 17th MAY 2015 REYKJAVÍK • ICELAND

SAFE FROM HARM

PROTECTION TOOL KIT,

“Child Protection is not only the responsibility of each and every leader to look after a child properly, respecting him or her. It is also each and every adult’s responsibility to be aware of the potential for abuse, be able to recognize it and take responsible action. “

- http://scout.org/sites/default/files/library_files/CPTK_en



THE VISION SHOULD BE

- Our vision is to have the NSO free from abuse or harassment of or between young people and adults.
- The goal is that every leader will know how to react if they come across abuse or tendencies of abuse.
- Protection of young people is the responsibility of each and every adult at the NSO.
- All adults have to be aware that abuse can take place, be able to recognize it and to take appropriate action.
- This is an absolute priority for the NSO



Abuse can take the form of:

- - Bullying
- - Physical abuse
- - Emotional abuse
- - Neglect
- - Sexual abuse

It is important to note that:

Young people can suffer from one or a combination of these forms of abuse. Abuse can take place at home, at school or anywhere that the young person spends time. In almost all cases, the abuser is someone the young person trusts, such as a parent, teacher, relative, leader or a friend.



VICTIM VS. ABUSER

Abuse can take place between;

- Adults and Scouts
 - Scouts and Scouts
 - Adults and other Adults
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- By learning more about abuse, you will be able to act in a safe and secure way.
 - You will be able to work preventively both when planning and participating in activities.
 - You will also know how to act if something happens.



WOSM TIMELINE

- **UN Convention Rights of the Child 1990**

Within months of adoption of the UN Convention on the Rights of the Child (CRC), WOSM passed a resolution in its Paris World Conference in 1990 (Conference resolution 16/90), calling on its NSOs “to find creative means to familiarize their leaders with the articles” and “to play an active role in encouraging their Government to ratify the Convention and in promoting its dissemination among adults and children

- **Symposium on Safe from Harm 2001**

- **World Scout Conference 2002 KSSFH resolution**

In 2002 at the 36th World Scout Conference, held in Thessaloniki, Greece, WOSM adopted a Resolution 07/02 on ‘Keeping Scouts Safe From Harm’ which has since been WOSM’s key policy statement on C



WOSM TIMELINE

- **2007 Child Protection tool-kit**

Following the adoption of the KSSFH resolution much work has been done by WOSM and NSOs. At national level several NSOs have developed and implemented their own child protection policies, guidelines and volunteer training. At European level the European Region of WOSM in partnership with the Europe Region WAGGGS developed in 2007 a Child Protection toolkit

- **World Scout Jamboree 2007**

The need to encourage all NSOs to work on child protection received further impetus from WOSM in 2005 when a small work group was identified to take this forward. It was decided that the World Scout Jamboree in the United Kingdom (UK) in July-August 2007 could be a useful focus for this work: a test e-learning child protection exercise called "Safe from Harm" was then developed. Every adult volunteer attending the camp had to complete this prior to coming to the Jamboree. Protection was also included in the Generic Training they all had



WOSM TIMELINE

- **Adults in Scouting policy statement 2011**

All the work done by WOSM was further strengthened by the revision of the Adult in Scouting policy adopted at the World Scout Conference in Brazil in 2011 that includes the following statement related to KSSFH:

It is the intention of the World Organization of Scout Movement to help young people to achieve their full potential through the Scout Method providing an environment within which Scout activities can be implemented in a safe, non-discriminatory and respectful manner. This requires that a key function of the adult recruitment process in all associations is to ensure that only suitable adults are recruited.

- **World Scout Jamboree 2011**

As direct follow up from the test made at the World Scout Jamboree in United Kingdom two very important initiatives were developed to further extend the cause of keeping scouts safe from harm for the 2011 World Scout Jamboree in Sweden: (1) E-learning "Keeping Scouts Safe from Harm" and (2) International "Keeping Scouts Safe from Harm".



CHILD PROTECTION TOOL KIT

A joint project in Europe between WAGGGS and WOSM has developed a "Child Protection Tool Kit". This is a good tool when working locally with policies and routines.

7 steps

1. Recognise that children and young people have rights as individuals and treat them with dignity and respect
2. Recognise that general welfare, health and full development of children and young people always come first and protects them from harm of all kinds
3. Adopt a policy statement on safeguarding the welfare and protecting them from harm



CHILD PROTECTION TOOLKIT

4. Raise awareness about what children and young people are entitled to be protected from
5. Plan the work of the organization so as to minimize opportunities for young people to suffer harm and protect adult leaders from situations which could cause concern
6. Adopt and consistently apply clearly defined methods of recruiting staff and volunteers
7. Integrate child protection skills and awareness training into training programmes for all staff and volunteers



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- A solemn declaration - each volunteer/staff has to hand over a written solemn declaration, that he/she has and will not harm a scout in any way.
- Criminal check - each volunteer/staff has to hand over a criminal records check. In 2012 the Ministry of Justice decided that for volunteers that work with children, the certificate will be free of costs. The Certificate is mentioned in the laws of BÍS.
- Emergency group- was formed which includes the Chief scout, the Managing Director and expert in laws or psychology.
- Step by step plan - Protocol on how to act when there is indecent behaviour was implemented 2012.



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- Independent committee - together with the National Sports and youth Federation, YMCA/YWCA and the youth sector of ICE-SAR an independent committee was formed to counselling and handle abuse cases.
- Training - The topic social safety and prevention of abuse has been part of the training modules since 2013
- “Black list” - the black list is a list of (former) volunteers/staff that have been excluded for improper conduct in scouting or been convicted of a crime against a child and are never again welcome in the movement



NEXT STEPS

- Code of conduct - will be introduced this year that describes the strict line in behaviour between adults/volunteers and children.
- E-learning - “Keeping Scouts Safe from Harm” similar to the one for the Jamboree will be introduced in 2016.
- Local groups –will be encouraged to make their own set of rules on how to interact with each other. They can include rules about language, bullying, alcohol and drugs, etc.
- Basic qualifications of leaders – a common basic course in child protection, child safety and desirable behaviour will hopefully be introduced in volunteer and sports organisations that work with children.



USEFUL WEBSITES



- <http://www.safefromharm.eu/>
- <http://www.worldscoutjamboree.se/2011/02/safe-from-harm/>