

DIVERSE EUROPE REGION WAGGGS



Europe Region

World Association
of Girl Guides
and Girl Scouts

Association mondiale
des Guides et des
Eclaireuses

Asociación
Mundial de las
Guías Scouts



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VISION

All

girls and young women are valued
and take action to change the world

MISSION

To enable girls and young
women to develop their
fullest potential
as responsible citizens of
the world.



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3 Thematic strategies

Gendered
leadership

Growth

Diversity





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Diversity

- Gender
- Racial background
- Ethnic background
- Nationality
- Age
- Physical ability
- Most important values
- Religion, spirituality
- Languages
- Most important customs
- Celebrations
- Family role and relationships
- Socio-economic level
- Education
- Title or position(s)



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Thematic Strategy: Diverse Europe Region WAGGGS

Girl Guiding and Girl Scouting feels like a relevant movement where girl guides and girl scouts from different backgrounds and circumstances belong, are valued and gain inspiration to take action in the world. Diversity of context, culture, circumstances, economic frameworks, behaviours, talents and resources, beliefs, identities and futures find a home in WAGGGS Europe, where these are consistent with WAGGGS vision and values



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Three Outcomes on Diversity

1. MOs have the understanding and tools they need to analyse and motivate their members to respond key diversities in their context
2. MOs access and apply relevant learning and research that enables them to reach out to, reflect and engage in their membership profiles, the diversity of the population they operate in.
3. Girl Guiding and Girl Scouting systems and experiences in associations are consistently designed and delivered to respond to the diversity of girls and young women in local populations and WAGGGS experiences and systems, to the diversity of its Member Organizations.



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Targets

- 10 % growth in Europe Region membership
- Five associations achieve an increase in membership from target diverse groups in their local population
- 65 % of MO's scores WAGGGS Europe support as relevant strategic, innovative and accountable



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Building the Europe Region Strategy on Diversity

Diversity Task Force

Bringing together a specific set of skills lead the strategic process the task force will lead and champion the strategy development process and help generate strategic ideas and choices.

1. Develop a strategy on the thematic area of diversity
2. Develop an operational plan





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How can the Europe Region support MOs to work on diversity?

- training/ Mentoring
- Tailored support
- Brokering sharing knowledge, solutions and learning across MOs
- Advertise good practices and share concrete innovative examples
- Put MO in touch with associations inside and outside G/S
- Provide information on European trends in diversity and tools, trainings and projects

What are MOs needs?



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In order to be effective in our work with MOs on Diversity, we need:



Information!





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Diversity Task Force members

- Johanna Müller, PPO, Austria
- Niina Johansson, Partio, Finland
- Miriam Madsen, Green Girl Guides,
- Sandra Enhe, Scouterna, Sweden
- William Bouvier, EEUDF, France



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Join us on our diversity journey!

